

Express Mail No:EL833229889US  
*Attorney Docket: digitalReach-Full*

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IN THE UNITED STATES PATENT AND  
TRADEMARK OFFICE

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In Re the Provisional Application of: Roland R. Thomas

Serial Number:

Filed:

For: A System For Human Capital Management

Group Art Unit:

Examiner:

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**APPLICATION DATA SHEET**

**Inventor Information**

|                          |                                 |
|--------------------------|---------------------------------|
| Inventor One Given Name: | Roland R.                       |
| Family Name:             | Thomas                          |
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**Application Information**

Title Line One: A System For Human Capital Management  
Title Line Two:  
Total Drawing Sheets: 12  
Formal Drawings: Yes  
Application Type: Utility  
Attorney Docket: digitalReach-Full

**Representative Information**

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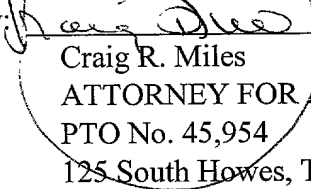
**Continuity Information**

This application is a: Non Provisional of Provisional  
Application One: 60/210,206  
Filing Date: June 8, 2000

This application claims priority and the benefit of the above identified applications.

Dated this 8 day of June, 2001.

Respectfully Submitted,  
SANTANGELO Law Offices, P.C.

By:   
Craig R. Miles  
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**CERTIFICATE OF EXPRESS MAILING**

I, Shannon Nation-Kammerer, hereby certify to the truth of the following items:

1. I am an employee of Santangelo Law Offices, P.C., 125 South Howes, Third Floor, Fort Collins, Colorado 80521.
2. I have this day deposited the attached Specification for "A System For Human Capital Management" consisting of 92 pages with the United States Postal Service as "Express Mail" for mailing to the Assistant Commissioner for Patents, Box Patent Application, Washington, D.C. 20231 on this 9 day of June, 2001.

  
Shannon Nation-Kammerer